

SOUTHWESTERN WASHINGTON SYNOD OF THE ELCA

ANNUAL **MINISTRY** INTERVIEW

NAME & TITLE: _____

AREA OF MINISTRY: _____ CONGREGATION: _____

1. Describe ways you have enabled and strengthened congregational team ministry in God's mission over this past year.
2. What ministry efforts and accomplishments have brought you a sense of joy and affirmation over this past year?
3. What recent or ongoing challenges in ministry have caused you disappointment and frustration? What steps have you taken to address them?
4. What resources, including continuing education opportunities, will help strengthen your skills and leadership development for this upcoming year?
5. List and describe three major measurable work-related goals you have set for your professional and personal life for this coming year? What support do you need to accomplish them in a timely way?
6. Is there anything specific that you'd like to address/discuss at this time?

SIGNATURE _____ DATE _____ INTERVIEWED BY _____

SOUTHWESTERN WASHINGTON SYNOD OF THE ELCA

ANNUAL **LEADERSHIP** INTERVIEW

NAME: _____ AREA OF LEADERSHIP: _____
CONGREGATION: _____

1. Describe ways you have in your leadership role enabled and strengthened congregational team ministry in God's mission over this past year.
2. What leadership accomplishments have brought you a sense of joy and affirmation over this past year?
3. What recent or ongoing challenges in leadership have caused you disappointment and frustration? What steps have you taken to address them?
4. What resources, including continuing education opportunities, will help strengthen your skills and leadership development for this upcoming year?
5. List and describe three major measurable work-related goals you have set for your professional and personal life for this coming year? What support do you need to accomplish them in a timely way?
6. Is there anything specific regarding ministry or leadership that you'd like to discuss at this time?

SIGNATURE _____ DATE _____ INTERVIEWED BY _____