

**SWWA Synod of the ELCA  
2010 Salary Schedule Guidelines for Parish Nurses**

Yrs Experience	RN + PN course	RN with MA + PN course
0	22.81	23.76
1	23.56	24.50
2	24.28	25.22
3	25.03	25.97
4	25.80	26.73
5	26.51	27.45
6	27.31	28.23
7	28.13	29.06
8	29.07	30.03
9	30.00	30.96
10	31.10	32.08
11	31.26	32.24
12	32.02	33.30
13	32.18	33.76
14	32.81	34.71
15	32.97	35.20

After 15 years COLA raises

Adopted 9/26/06  
Updated 11/09