

SOUTHWESTERN WASHINGTON SYNOD OF THE ELCA
ANNUAL MINISTRY REVIEW

NAME _____ **DATE** _____

TITLE/AREA OF MINISTRY _____ **CONGREGATION** _____

In preparation for the ministry review conversation, all participants should be provided with, and review, the job description of the position being reviewed. A good working partnership between pastor and congregation leads to vibrant ministry and a willingness to risk new things together for the sake of shared mission.

1. Describe ways you have enabled and strengthened congregational team ministry in God's mission over this past year.

2. What ministry efforts and accomplishments have brought you a sense of joy and affirmation over this past year?

3. What recent or ongoing challenges in ministry have caused you disappointment and frustration? What steps have you taken to address them?

4. To what extent does the activity and things you find yourself doing on a day-to-day basis align with the description of the call you accepted? If there is not a great alignment, have open discussion about what circumstances have changed or perhaps needs to change in order to live the call? Are additional resources or staffing (paid or volunteer) needed in order to free the pastor to attend to duties to which he/she was called? (This is time for lay leaders to share their perceptions as well as the pastor to share his/her perceptions.)

5. What resources, including continuing education opportunities, will help strengthen your skills and leadership development for this upcoming year?

6. List and describe three major measurable work-related goals you have set for your professional and personal life for this coming year? What support do you need to accomplish them in a timely way?

7. Is there anything specific that you'd like to address/discuss at this time?

SIGNATURE_____ DATE_____ INTERVIEWER_____